

# **CNET Chaplaincy Strategic Plan**

## **VISION**

**To become NAVEDTRA's foremost authority in embodying a caring community that empowers military people to be spiritually aware, ethically astute and morally responsible.**

## **MISSION**

**To strengthen the ethical, spiritual, and professional lives of sea service personnel by:**

- \* facilitating free exercise of religion**
- \* creating training opportunities to meet individual and institutional needs**
- \* increasing sensitivity to cultural and religious values**
- \*building community**

## **GOALS**

### **1. To ensure that all active duty and family members have familiarity with Command Religious Programs and team members.**

Objective: To increase to 100% the recognition of the Command Chaplain among all sailors within two weeks of their reporting on board.

Objective: To increase to 100% the recognition of where the Chaplains Office is located among all sailors within the command.

Objective: To prepare and conduct pre and post CRP surveys.

### **2. To ensure all personnel know base and civilian assets that provide for moral and spiritual development.**

Objective: Increase recognition of CREDO, Marriage Enrichment, Family and Singles Retreats, Chapel Services, Local Church Service and Events.

### **3. Implement an ethics education and character development program for NAVEDTRA students that highlights the Navy/Marine Corps Core Values and encourages a "cultural change."**

Objective: Target the crisis in ethics with specific attention to (1) the current cultural social influences, and (2) the attitude to succeed at any moral /ethical cost.

**4. Develop specific programs to foster high morale.**

Objective: Provide annual GMT for personal growth and spiritual development beginning FY03.

**5. To provide personal and spiritual care for faculty and staff and their families.**

Objective: To provide quarterly Family Enrichment Seminars to staff and faculty for all commands by 30 September 2002.

Objective: To provide staff and family indoctrination for all permanent staff within ninety days of arrival.

**6. To build a more effective and efficient religious ministry team.**

Objective: To provide off-site team building and spiritual support for the Religious Ministry Team twice a year, beginning in FY02.

Objective: To ensure that the Senior Chaplain and RP are funded for the CNET Senior Leadership Conference in FY02.

**7. To enhance the professional status of RPs so that they are perceived as viable and professional members of the RMT.**

Objective: To have RP training included in the local Planned Ministry Objective/PMO funding request.

Objective: To establish a Navy-wide policy requirement for mandatory 40 hrs per year of professional development training for RP's.